

The Senate, Committee on Labor,  
Culture and the Arts  
Hawaii State Capitol Rm. 224  
3:30 p.m., March 7, 2019

Statement of Leonard Hoshijo on GM 607, Nominee for Consideration  
As Deputy Director of the Department of Labor and Industrial Relations

Thank you for the consideration for confirmation to serve as Deputy Director of the Department of Labor and Industrial Relations (DLIR). This is the third consideration afforded me by the Senate.

My desire to serve is in part to bring a perspective built in the course of direct, individual, “grass roots” engagement with tens of thousands of Hawaii’s workers and their families over the years, as well as related work with Hawaii’s industries and government bodies.

The duty of the Deputy Director is to support the Director, DLIR Divisions and Agencies, and to fairly apply relevant laws. I am additionally drawn to continue in the position for the purpose of furthering new initiatives by the staff workers of the DLIR during the previous term, and to support them through challenges on our horizon.

Examples of work of the DLIR during the past four years, for myself just under three years as Deputy Director, include:

- Attention to building the management team with an emphasis on management potential. Initiation of fiscal reporting systems, focus on recruiting, collection of payments due.
- Movement of the Hawaii Occupational Safety and Health Division (HIOSH) from Federal OSHA’s stated intention to withdraw State Plan status and funding, to Federal recognition as a program meeting standards. Filling vacancies in specialized positions at below market compensation has been achieved, but remains challenging.
- Disability Compensation Division (DCD) modernization has enhanced stakeholder experience in it’s first half, with a Legislative commitment to complete the second half, subject to budget deliberations.
- Interagency field compliance activities were conducted with limited staffing, working with other State and Federal agencies.

This work must continue, in some cases to complete, in some cases to stay the course. Future challenges are apparent as well, for example:

- Reduced Federal funding for the administration of Unemployment Insurance, and depletion of reserve funds, threatens the basic processing of claims by workers, and proper payments by employers. An alert to the legislature and a cost saving IT modernization program have been initiated, and need to be seen through.
- The DLIR Budget currently being considered is pivotal, rather than routine.

The past four years at the DLIR have been a full mix of the rewarding and the challenging, combining “fresh eyes” coming from the “private sector” with learning the workings of State government. I am better prepared to provide a continuity of approach, and look forward to doing so.

DAVID Y. IGE  
GOVERNOR



CURT T. OTAGURO  
COMPTROLLER  
  
AUDREY HIDANO  
DEPUTY COMPTROLLER

**STATE OF HAWAII**  
**DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES**

P.O. BOX 119, HONOLULU, HAWAII 96810-0119

WRITTEN TESTIMONY  
OF  
CURT T. OTAGURO, COMPTROLLER  
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES  
TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
ON  
MARCH 7, 2019, 3:30 P.M.  
CONFERENCE ROOM 224, STATE CAPITOL

G.M. 607  
SUBMITTING FOR YOUR CONSIDERATION AND CONFIRMATION AS THE DEPUTY  
DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,  
GUBERNATORIAL NOMINEE, LEONARD HOSHIO,  
FOR A TERM TO EXPIRE AT NOON ON 12-05-2022

Chair Taniguchi, Vice Chair Ihara and Members of the Committee, thank you for the opportunity to submit testimony on G.M. 607. I support the nomination of Mr. Leonard Hoshijo to the position of Deputy Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Hoshijo has served as Deputy Director of DLIR since February 2015. Previously, he served as the Education and Political Director for the Hawaii Regional Council of Carpenters. In addition, Mr. Hoshijo also worked for the International Longshore and Warehouse Union in various capacities which included Housing Representative, Organizer, International Representative and International Vice President.

Mr. Hoshijo's extensive background representing labor makes him an ideal selection to be Deputy Director of DLIR.

Thank you for the opportunity to testify on this matter.



EXECUTIVE CHAMBERS  
HONOLULU

DAVID Y. IGE  
GOVERNOR

Testimony of  
David Y. Ige  
Governor, State of Hawai'i

Before the  
**SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS**  
March 7, 2019  
3:30 p.m., Room 224

In consideration of  
**GM 607, Leonard Hoshijo**  
as the  
Deputy Director of the Department of Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara and committee members:

I respectfully request your support in confirming Leonard Hoshijo as deputy director of the Department of Labor and Industrial Relations (DLIR).

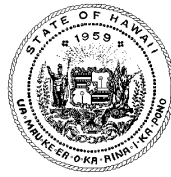
Leonard began at DLIR in February 2015, when he was first appointed deputy director and most recently served for a year as director of the department. He previously worked as the education and political director for the Hawai'i Regional Council of Carpenters and was also housing representative, organizer, international representative and international vice president of the International Longshore and Warehouse Union (ILWU).

Leonard's community work includes serving on the Labor Education Advisory Board, University of Hawai'i Center for Labor Education and Research, director/officer for the Hawai'i Labor Heritage Council, and Blood Bank of Hawai'i trustee.

My administration is committed to reshaping the culture of government by embracing and accelerating change. I am confident Leonard Hoshijo will continue to support our employees in the DLIR in this effort. Moving forward together, we can build a better home for our keiki, kupuna, and all the residents of Hawaii.

Mahalo for your consideration.

DAVID Y. IGE  
GOVERNOR



RYKER WADA  
DIRECTOR

JASON MINAMI  
DEPUTY DIRECTOR

STATE OF HAWAII  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
235 S. BERETANIA STREET  
HONOLULU, HAWAII 96813-2437

March 1, 2019

TESTIMONY TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
For Hearing on Thursday, March 7, 2019  
3:30 p.m., Conference Room 224

By

RYKER WADA  
DIRECTOR

**Governor's Message 607  
(WRITTEN TESTIMONY ONLY)**

Dear Chair Taniguchi, Vice-Chair Ihara and Members of the Committee on Labor, Culture and the Arts

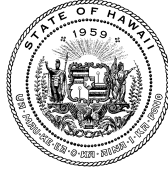
RE: Consideration and confirmation of Leonard Hoshijo as Deputy Director for the Department of Labor and Industrial Relations.

I submit this testimony in **Strong Support** of the confirmation of Leonard Hoshijo as Deputy Director of the Department of Labor and Industrial Relations. I have had the opportunity to work with Mr. Hoshijo over the past two years as Deputy Director. I have found him to be a dedicated, knowledgeable, measured and a well-prepared person who is well suited for the position of Deputy Director of the Department of Labor and Industrial Relations.

I support the confirmation of Mr. Leonard Hoshijo as the Deputy Director of the Department of Labor and Industrial Relations.

Thank you for allowing me to testify in **SUPPORT** of Governor's Message 607 and Leonard Hoshijo.

DAVID Y. IGE  
GOVERNOR



CURT T. OTAGURO  
COMPTROLLER  
  
AUDREY HIDANO  
DEPUTY COMPTROLLER

**STATE OF HAWAII**  
**DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES**

P.O. BOX 119, HONOLULU, HAWAII 96810-0119

TESTIMONY  
OF  
AUDREY HIDANO, DEPUTY COMPTROLLER  
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES  
TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
ON

THURSDAY, MARCH 7, 2019, 3:30 PM  
CONFERENCE ROOM 224, STATE CAPITOL

G.M. 607

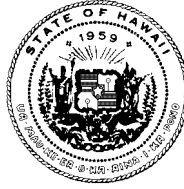
SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS DEPUTY DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, **LEONARD HOSHIJO**, FOR A TERM TO EXPIRE AT NOON ON 12-05-2022.

Chair Taniguchi, Vice Chair Ihara, and members of the Committee, thank you for the opportunity to submit testimony on G.M. 607. I support the nomination of **MR. LEONARD HOSHIJO** to the position of Deputy Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Hoshijo has been at DLIR from 2015 both as Deputy Director and lately, the Director. I've known Mr. Hoshijo while he was employed at the Hawaii Regional Council of Carpenters from 2001 thru 2015.

Thank you for the opportunity to testify on this matter.

DAVID Y. IGE  
GOVERNOR



PANKAJ BHANOT  
DIRECTOR

CATHY BETTS  
DEPUTY DIRECTOR

STATE OF HAWAII  
DEPARTMENT OF HUMAN SERVICES  
P. O. Box 339  
Honolulu, Hawaii 96809-0339

March 2, 2019

TO: The Honorable Senator Brian Taniguchi, Chair  
The Honorable Senator Les Ihara, Jr., Vice Chair  
Senate Committee on Labor, Culture, and the Arts

FROM: Pankaj Bhanot, Director

SUBJECT: **GM 607 - Submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Leonard Hoshijo, for a term to expire at noon on 12-05-2022.**

Hearing: March 7, 2019, 03:30 p.m.  
Conference Room 224, State Capitol

**DEPARTMENT'S POSITION:** Aloha Chair Taniguchi, Vice Chair Ihara, and members of the Senate Committee on Labor, Culture, and the Arts, my name is Pankaj Bhanot and I am the current Director of the Department of Human Services (DHS). The Department of Human Services is in strong support of GM 607 submitted by the Governor for consideration and confirmation of Mr. Leonard Hoshijo as the Deputy Director of the Hawaii Department of Department of Labor and Industrial Relations (DLIR), for a term to expire at noon on December 05, 2022.

Mr. Hoshijoi has a distinguished career spanning 44 years in various capacities in public and private sector relating to labor and workforce

development. Leonard has previously served as the Director and Deputy Director of DLIR as well. Leonard has the professional experience, education, knowledge, skills, abilities, and the lived experience to honorably and competently serve as the Director of the DLIR.

I have the privilege and honor of working collaboratively with Leonard on various policy and operational issues impacting DLIR and DHS. DHS worked with Leonard and DLIR to share data related to wages, hours of work, workman's compensation, and other elements needed to provide efficient and effective employment and training opportunities to public assistance recipients. We also provided technical assistance to the Unemployment Insurance Division of the DLIR on business process transformation/reengineering.

Leonard and I (in alternate months) are currently representing the Governor at the Kaimuki Neighborhood Board number 4.

Throughout my interactions with Leonard, I found him to be a man of tremendous character, down to earth, humble, knowledgeable, professional, fair, and deeply rooted in a strong belief that we must do the right thing for right reasons when making critical policy and operational decisions.

I request the Senate Committee on Labor, Culture, and the Arts to unanimously confirm my dear friend and colleague Mr. Leonard Hoshijo as the Deputy Director of the DLIR.

Thank you for the opportunity to submit testimony in support of GM 607.



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**  
AFSCME Local 152, AFL-CIO

**RANDY PERREIRA**, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirtieth Legislature, State of Hawaii  
The Senate  
Committee on Labor, Culture and the Arts

Testimony by  
Hawaii Government Employees Association

March 7, 2019

G.M. 607 - Consideration and Confirmation  
as the Deputy Director of the Department of Labor and Industrial  
Relations, Gubernatorial Nominee Leonard Hoshijo

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the appointment of Mr. Leonard Hoshijo as the Deputy Director of the Department of Labor and Industrial Relations.

Mr. Hoshijo has dedicated over 40 years of his career working for the labor community. First joining the International Longshore and Warehouse Union, Mr. Hoshijo held numerous positions as a Housing Representative, Organizer, International Representative and International Vice President. He previously served as the Education and Political Director at Hawaii Regional Council of Carpenters, where he oversaw various member education programs and manages the union's internal governance and operational procedures. Through his experience at both the ILWU and the Carpenters Union, Mr. Hoshijo has become exceptionally well-versed in employment and labor relations and has developed an acute understanding of Hawaii's labor landscape. It is for these reasons that Mr. Hoshijo served as both the Deputy Director and Director of the Department of Labor and Industrial Relations with distinction.

Mr. Hoshijo is also an active member of our community, serving on numerous boards including the Labor Education Advisory Board at the University of Hawaii Center for Labor and Education and Research, Hawaii Council for Housing Action, and previously on the Hawaii Visitors and Convention Bureau. With his extensive knowledge and continual willingness to serve and improve labor in every capacity, we believe Mr. Hoshijo will continue to be an excellent asset to the Department of Labor and Industrial Relations.

Thank you for the opportunity offer our unequivocal support of Mr. Hoshijo's appointment as the Deputy Director of the Department of Labor and Industrial Relations.

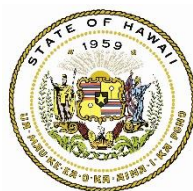
Respectfully submitted,

Randy Perreira  
Executive Director



**DAVID Y. IGE**  
GOVERNOR

**JOSH GREEN**  
LIEUTENANT GOVERNOR



**LESLIE WILKINS**  
CHAIRPERSON

**ALLICYN C.H. TASAKA**  
EXECUTIVE DIRECTOR

**STATE OF HAWAII**  
**WORKFORCE DEVELOPMENT COUNCIL**  
830 Punchbowl Street, Suite 417, Honolulu, Hawaii 96813  
Phone: (808) 586-8630 Web: <http://labor.hawaii.gov/wdc/>

March 7, 2019

To: Senator Brian T. Taniguchi, Chair and  
Senator Les Ihara, Jr., Vice Chair and  
Members of the Senate Committee on Labor, Culture and Arts

From: Allicyn Tasaka, Executive Director  
Workforce Development Council

RE: GM 607 Advise and Consent, Nominee Leonard Hoshijo as Deputy Director of  
Department of Labor & Industrial Relations with term expiring December 5, 2022

Hearing: Thursday, March 7, 2019 at 3:30 p.m. in Conference Room 224

POSITION: Support

Good afternoon Chair Taniguchi, Vice Chair Ihara and members of the Senate Committee on Labor, Culture and Arts. I am Allicyn Tasaka, Executive Director of the Workforce Development Council (WDC) submitting testimony in support of nominee Leonard Hoshijo as Deputy Director of the Department of Labor & Industrial Relations (DLIR).

The WDC is responsible for the administrative oversight and implementation of a federally mandated initiative, the Workforce Innovation and Opportunity Act of 2014 or WIOA. The agency is tasked with strategic planning and developing the infrastructure for a seamless common intake and referral system at the American Job Centers (or One-Stop Centers) so job seekers and employers can maneuver through the workforce system efficiently and receive employment, education, training and support services throughout the State. The WDC is administratively attached to the DLIR.

As previous Director and Deputy of DLIR, Leonard Hoshijo has attended WDC board meetings and served as a member of the Performance Measures and Accountability Committee. Mr. Hoshijo brings consistency and knowledge of the mission of the WDC and the work it has been doing to build American Job Centers throughout the state that offer comprehensive employment services to job seekers and employers.

Thank you for the opportunity to provide testimony in support of Mr. Hoshijo's nomination.

# Hawai‘i Construction Alliance

P.O. Box 179441  
Honolulu, HI 96817  
(808) 220-8892

---

March 4, 2019

The Honorable Brian Taniguchi, Chair  
The Honorable Les Ihara, Vice Chair  
and members  
Committee on Labor  
Hawai‘i State Senate  
Honolulu, Hawai‘i 96813

Dear Chair Taniguchi, Vice Chair Ihara, and members:

The Hawai‘i Construction Alliance is comprised of the Hawai‘i Regional Council of Carpenters; the Operative Plasterers’ and Cement Masons’ Union, Local 630; International Union of Bricklayers & Allied Craftworkers, Local 1; the Laborers’ International Union of North America, Local 368; and the Operating Engineers, Local Union No. 3. Together, the member unions of the Hawai‘i Construction Alliance represent 15,000 working men and women in the basic crafts of Hawai‘i’s construction industry.

**We strongly support the nomination of Leonard Hoshijo as Director of the Department of Labor and Industrial Relations (DLIR), as transmitted by GM607.**

DLIR is charged with the administration of programs designed to increase the economic security, physical and economic well-being, and productivity of workers, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. DLIR is further charged with developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions. Each of these functions has an essential role in the health, safety, and well-being of our members.

As Deputy Director of DLIR, Mr. Hoshijo consistently advanced efforts to support Hawai‘i workers, such as diligent investigative and regulatory actions against unscrupulous contractors at stores at the ‘Ewa Wing of the Ala Moana Shopping Center, putting a halt to negative health, safety, and wage issues at the Maile Sky Court Hotel in Waikīkī, or pushing for additional legislative tools to prevent unlawful activity in the first place. Mr. Hoshijo was also influential in pushing for changes to streamline operations of the boards which are under DLIR’s purview.

Prior to serving as Deputy Director of DLIR, Mr. Hoshijo was an integral member of the Carpenters’ staff as Education and Political Director with purview over member education programs, internal governance and operations, and contract negotiation and administration. As a member of the Hawai‘i Construction Alliance government affairs subcommittee, he contributed a wealth of knowledge to our group on how various policies on the county, state, and federal level might impact our members. As Director of the Department of Labor and Industrial Relations, he will be able to apply the same knowledge, thoughtfulness, and attention on behalf of all workers in the State of Hawai‘i.

With his impressive professional experience as Deputy Director of DLIR, with the Hawai‘i Regional Council of Carpenters and the International Longshore and Warehouse Union, and his

extensive community service activities, we strongly believe that Mr. Hoshijo is eminently qualified to serve as Director of DLIR.

Therefore, we request your committee's **favorable consideration** the nomination of Leonard Hoshijo as Director of the Department of Labor and Industrial Relations, as transmitted by GM.

Mahalo,

A handwritten signature in dark ink, appearing to read "Nathaniel Kinney", with a stylized flourish at the end.

Nathaniel Kinney  
Executive Director  
Hawai'i Construction Alliance

The Thirtieth Legislature  
Regular Session of 2019

THE SENATE  
Committee on Labor, Culture and the Arts  
Senator Brian T. Taniguchi, Chair  
Senator Les Ihara, Jr., Vice Chair  
State Capitol, Conference Room 224  
Thursday, March 7, 2019; 3:30 p.m.

**STATEMENT OF THE ILWU LOCAL 142 ON G.M. 607**  
**LEONARD HOSHIO**  
**DEPUTY DIRECTOR, DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

The ILWU Local 142 strongly supports the confirmation of Leonard Hoshijo for Deputy Director of the Department of Labor and Industrial Relations (DLIR).

Leonard graduated from Antioch College, known for integrating a solid liberal arts education with practical work experience. His world view was shaped by his upbringing in Hawaii and his parents, one who fought in World War II and the other who was detained in a Japanese internment camp, but it was at Antioch where Leonard cultivated his activist bent and his desire for social and economic justice.

Upon graduation, Leonard went to work for the ILWU Local 142 and held increasingly responsible positions up to his election as International Vice President. Throughout his 25 years at the ILWU Local 142, Leonard was a leader. He spearheaded the development of the ILWU's six affordable rental housing projects statewide for low-income seniors and families as well as the transformation of plantation housing to homeownership. He led the ILWU's Organizing Department, helping to organize thousands of workers into the union. He was a negotiator, a teacher, an administrator, a community leader.

Leonard has worked as the Acting Director and Deputy Director for the DLIR for the last 4 year and the Carpenters Union for 14 years as Education and Political Director. Using skills developed while at the ILWU Local 142, Leonard assisted the Carpenters in government affairs, member education, contract negotiations, and project labor agreements.

Throughout his career, Leonard has worked collaboratively with employers, government officials, and community organizations and has earned their respect and trust. He is fair, balanced, and will look at issues analytically, consider all viewpoints, try to find common ground, then act accordingly.

Leonard already has a firm working knowledge of the Department and has the skills, the knowledge, the temperament, and the experience to help lead the Department. Leonard can help to rebuild the Department to ably serve the interests of both workers and employers.

The ILWU Local 142 strongly urges confirmation of Leonard Hoshijo for Deputy Director of the Department of Labor and Industrial Relations. Thank you for considering our testimony.

Testimony of  
Christopher Delaunay, Government Relations Manager  
Pacific Resource Partnership

Senate Committee on Labor, Culture and the Arts  
The Honorable Brian T. Taniguchi, Chair  
The Honorable Les Ihara Jr., Vice Chair

Thursday, March 7, 2019  
3:30 P.M.  
State Capitol – Room 224

GM 607 – Submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIO

Aloha Chair Taniguchi, Vice Chair Ihara and Members of the Committee:

Pacific Resource Partnership (PRP) strongly supports GM 607 and the Governor's nomination of Leonard Hoshio for the position of Deputy Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Hoshio is well qualified to serve as the Deputy Director of DLIR. He has served as the DLIR Deputy Director for three years, and as the department's Director for a little over a year. During his time as Deputy Director, DLIR was actively involved with enforcement actions which resulted in holding unscrupulous contractors accountable for labor violations occurring at the Ewa Wing of the Ala Moana Shopping Center and the Maile Sky Court Hotel in Waikiki.

Prior to serving as Deputy Director of DLIR, Mr. Hoshio was the Educational and Political Director for the Hawaii Regional Council of Carpenters where he participated in successful contract negotiations including Project Labor Agreements covering privatized military housing to assure efficient building of residential communities for army, navy, marine and air force families, and area standard wages for the construction workers. He also worked for the International Longshore and Warehouse Union as the housing representative, organizer, international representative and vice-president, working with families and retirees to achieve affordable home ownership and developed rental housing for those who were unable to purchase a home.

Moreover, our member contractors who have worked with Mr. Hoshio over the years describe him as professional, committed to improving the lives of the working people, and works effectively with stakeholders to understand the issues and find reasonable solutions for all parties involved.



**(Continued From Page 1)**

For these reasons, we respectfully request your support of Mr. Hoshijo's appointment as Deputy Director of DLIR.

About PRP

*Pacific Resource Partnership (PRP) is a not-for-profit organization that represents the Hawaii Regional Council of Carpenters, the largest construction union in the state, and more than 240 of Hawaii's top contractors. Through this unique partnership, PRP has become an influential voice for responsible construction and an advocate for creating a stronger, more sustainable Hawaii in a way that promotes a vibrant economy, creates jobs and enhances the quality of life for all residents.*

DAVID Y. IGE  
GOVERNOR

JOSH GREEN  
LIEUTENANT GOVERNOR



SCOTT T. MURAKAMI  
DIRECTOR

LEONARD HOSHIJO  
DEPUTY DIRECTOR

DENISE ISERI-MATSUBARA  
EXECUTIVE DIRECTOR  
OCS

STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
830 PUNCHBOWL STREET, ROOM 321  
HONOLULU, HAWAII 96813  
[www.labor.hawaii.gov](http://www.labor.hawaii.gov)  
Phone: (808) 586-8844 / Fax: (808) 586-9099  
Email: [dlir.director@hawaii.gov](mailto:dlir.director@hawaii.gov)

March 7, 2019

Testimony of **Denise Iseri-Matsubara**  
**Executive Director**, Office of Community Services  
Department of Labor and Industrial Relations

Before the  
**Senate Committee on Labor, Culture & the Arts**  
Thursday, March 7, 2019, at 3:30 p.m., Conference Room 224

**GM 607**

Submitted for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, **Leonard Hoshijo**

Aloha, Chair Taniguchi, Vice Chair Ihara, and committee members:

Thank you for the opportunity to testify on GM 607. The Office of Community Services (OCS) supports the nomination of Leonard Hoshijo as Deputy Director of the Department of Labor and Industrial Relations (DLIR). Mr. Hoshijo was the Deputy Director during most of the first term of the current administration, and most recently fulfilled the role of Director after Linda Takayama left to become the Director of the Department of Taxation.

Mr. Hoshijo has served the Department well. He brings a deep understanding of unionized labor through a long history in the field; first with the International Longshore and Warehouse Union (ILWU) and then with the Hawaii Regional Council of Carpenters. His union background, and his collaborative, calm demeanor are important assets for DLIR.

We have been very pleased to work with Leonard and look forward to continuing to work with him in the future. Thank you again for the opportunity to testify.



**TESTIMONY TO THE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
State Capitol, Conference Room 224  
415 South Beretania Street  
3:30 PM**

March 7, 2019

RE: GM 607 Confirmation of Gubernatorial Nominee, LEONARD HOSHIO, as the Deputy Director of the Department of Labor and Industrial Relations

Chair Taniguchi, Vice Chair Ihara & members of the committee:

My name is Gladys Quinto Marrone, CEO of the Building Industry Association of Hawaii (BIA-Hawaii). Chartered in 1955, the Building Industry Association of Hawaii is a professional trade organization affiliated with the National Association of Home Builders, representing the building industry and its associates. BIA-Hawaii takes a leadership role in unifying and promoting the interests of the industry to enhance the quality of life for the people of Hawaii. Our members build the communities we all call home.

BIA-Hawaii **supports** the nomination of Leonard Hoshijo to serve as Deputy Director for the Department of Labor and Industrial Relations ("Department"). Mr. Hoshijo will bring a wealth of experience from the private sector involving labor relations and be well-suited to assist in overseeing one of the largest state department's made up of over 13 divisions and an appeals board.

The department is charged with, among other things, administering programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. The department also has the function of developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions.

Mr. Hoshijo's work with different organizations gives him the ability to coordinate with both private and public interests in representing the Department and the State of Hawaii. BIA Hawaii supports Governor's Message 607 and requests the consent of this Committee.

Thank you for the opportunity to share our support.





**HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST**  
650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300 · URL: [hilecet.org](http://hilecet.org)

THE SENATE  
THE THIRTIETH LEGISLATURE  
REGULAR SESSION OF 2019

COMMITTEE ON LABOR, CULTURE AND THE ARTS

Senator Brian T. Taniguchi, Chair  
Senator Les Ihara, Vice Chair

NOTICE OF HEARING

DATE: Thursday, March 7, 2019  
TIME: 3:30 p.m.  
PLACE: Conference Room 224  
State Capitol  
415 South Beretania Street

**TESTIMONY ON GM 607**

TO THE HONORABLE BRIAN TANIGUCHI, CHAIR, LES IHARA, VICE CHAIR, AND MEMBERS OF THE COMMITTEE:

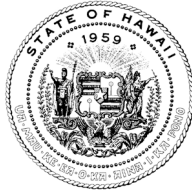
Hawaii LECET is a labor-management partnership between the Hawaii Laborers' Union Local 368, its 5000+ members and its 250+ unionized contractors. The Laborers' International Union of North America is the largest construction union in the United States.

Hawaii LECET **STRONGLY SUPPORTS** GM 607, which submits for consideration and confirmation Gubernatorial Nominee, LEONARD HOSHIJO, as the Deputy Director of the Hawaii State Department of Labor and Industrial Relations, for a term to expire on 12-05-2022.

Mr. Hoshijo has been the Deputy Director of the Hawaii State Department of Labor and Industrial Relations since 2015. He has over twenty years of experience working with labor organizations, having worked for the International Longshore and Warehouse Union (ILWU) as a Housing Representative and later as their International Representative and International Vice President. He also worked for the Hawaii Regional Council of Carpenters as their Education and Political Director.

Hawaii LECET strongly supports Mr. Hoshijo's re-appointment to the position of Deputy Director for the State Department of Labor and Industrial Relations. His industry experience is invaluable, and his willingness to continue to serve the community is commendable. Thank you for your consideration.

DAVID Y. IGE  
GOVERNOR



DOUGLAS MURDOCK  
CHIEF INFORMATION  
OFFICER

**STATE OF HAWAII**  
**OFFICE OF ENTERPRISE TECHNOLOGY SERVICES**

P.O. BOX 119, HONOLULU, HI 96810-0119  
Ph: (808) 586-6000 | Fax: (808) 586-1922  
ETS.HAWAII.GOV

Testimony of  
DOUGLAS MURDOCK  
Chief Information Officer  
Enterprise Technology Services

Before the

SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
Thursday, March 7, 2019

GOVERNOR'S MESSAGE No. 607  
Gubernatorial Nominee Leonard Hoshijo

Dear Chair Taniguchi, Vice Chair Ihara and members of the committee:

I am testifying in support of Leonard Hoshijo, nominee for deputy director of the Department of Labor and Industrial Relations (DLIR). Mr. Hoshijo has been with the DLIR since 2015, first as deputy director and its director since 2018. Through his tenure at DLIR, he has gained the understanding and knowledge of the structure, function of the department, making him the suitable and appropriate person to lead the organization.

Mr. Hoshijo will also bring a wealth of experience and knowledge from his work as education and political director with the Hawaii Regional Council of Carpenters. He was also employed at the International Longshore and Warehouse Union for more than two decades. Mr. Hoshijo's diverse experiences and depth in employment and labor relations will serve him well as deputy director of DLIR.

Thank you for this opportunity to provide testimony in support of the nominee.

TESTIMONY OF DAMIEN ELEFANTE  
TO THE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
THURSDAY, MARCH 7, 2019 3:30 PM  
CONFERENCE ROOM 224

GOV. MSG NO. 607

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DEPUTY  
DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,  
GUBERNATORIAL NOMINEE, LEONARD HOSHIJO, FOR A TERM TO EXPIRE AT  
NOON ON 12-05-2022.

Chair Taniguchi, Vice Chair Ihara and members of the Committee. I am  
testifying as an individual and I am in strong support of Leonard Hoshijo's confirmation  
as the Deputy Director of the Department of Labor and Industrial Relations.

During his time at the Department of Labor and Industrial Relations he has  
developed an understanding and administrative knowledge of the department. His  
overall background and experiences working in the public and private sector is an asset  
and resource for the State. He has been involved in running education programs,  
contract negotiation, labor agreements and administering contracts.

I urge you to support the confirmation of Leonard Hoshijo as the Deputy Director  
of Labor and Industrial Relations.

Thank you for the opportunity to provide testimony.

Randolph G. Moore  
2445-A Makiki Heights Drive  
Honolulu, Hawaii 96822

Telephone 808-778-8832

email makikimoore@gmail.com

February 27, 2019

The Honorable Brian T. Taniguchi, Chair  
and members of the Committee on Labor, Culture and the Arts  
The Senate  
State Capitol  
Honolulu HI 96813

Dear Senator Taniguchi and members of the Committee on Judiciary and Labor

Subject: GM 607 – Appointment of Leonard Hoshijo as Deputy Director, Department of  
Labor and Industrial Relations

I am writing in support of Governor Ige's nomination of Leonard Hoshijo as Deputy Director of the Department of Labor and Industrial Relations. I regret that I will not be able attend your committee meeting at which this appointment will be discussed and will not be able to testify in person.

I have known Mr. Hoshijo for many (close to 40!) years, when he was labor (ILWU) and I was management (Castle & Cooke). More recently, more than 25 years ago he was a founding director with me of the Hawaii Housing Development Corporation, a nonprofit rental housing development enterprise that develops rental projects on Oahu for individuals and families whose incomes are 30% to 60% of the median. He has served as a constructive member of that board continuously since it was founded. It has been my honor to serve as the chair of the board.

Beneath Mr. Hoshijo's calm and easygoing manner lies an analytical and compassionate brain. He is unfailingly informed, professional, courteous, and respectful of others. He is dedicated to social justice and improving the quality of life for Hawaii's people. He is a person of high integrity.

I support without hesitation or reservation his reappointment as Deputy Director of the Department of Labor and Industrial Relations.

Mahalo for your consideration!

Sincerely yours,

*Randolph G. Moore*

**GM-607**

Submitted on: 3/2/2019 5:39:12 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Michael Machado	Individual	Support	No

Comments:

Senator Brian Taniguchi, Chair, and members of the Committee on Labor, Culture and the Arts

March 7, 2019, 2:45 p.m

Room 224, Hawaii State Capitol

As a retired ILWU Division Director, I worked with Leonard Hoshijo for many years. In this time I came to know Leonard as a very Intelligent and honest person who was very well versed in the Labor movement. His four plus years in the Labor Dept. can speak for him as a perfect person for this position. I personally hope you will consider his conformation, as he will be a asset to the Dept. Thank you and please contact me should you need additional information.

Michael Machado

**Ken H. Takayama**  
**5567 Pia Street**  
**Honolulu, HI 96821**

Honorable Brian Taniguchi  
Senator  
Hawaii State Capitol, Room 219  
Honolulu, HI 96813

Attention: Tom Heinrich

Subject: GM 607, Appointment of Leonard Hoshijo as Deputy Director,  
Department of Labor and Industrial Relations

Thank you for this opportunity to submit testimony in **strong support** of the appointment and confirmation of Leonard Hoshijo as the Deputy Director of Labor and Industrial Relations.

I have known Leonard since approximately 1962 when we played little league baseball together on a team in the Kalanianaʻole Athletic Club—on which he was a star player and I was a scrub. Shortly thereafter, he transferred schools to University High School where we were classmates and friends. In all the time that I have known him, Leonard has impressed me as someone who had a great deal of honesty and integrity, and who was able to get along with all kinds of people.

I can think of few people who would be better qualified to hold a top administrative position in the Department of Labor and Industrial Relations (DLIR) than Leonard would. Even a cursory look at Leonard's resume will indicate clearly that he is someone whose entire professional life has been dedicated to bettering the lives of working people in this State. The upshot is that Leonard brings an unusual combination of personal first hand knowledge and experience in the labor field, familiarity with state government agencies, programs, and personnel, leadership ability, and personal integrity—all of which will stand him in good stead to handle a leadership role in state government generally, and DLIR in particular. I am glad to be able to call him my friend.

Thank you very much for this opportunity to testify.

Ken H. Takayama

Phone: 808-542-3659  
Email: KTakayama13@gmail.com

WRITTEN TESTIMONY BY  
RODERICK K. BECKER  
AND  
ROBERT YU

TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

GOVERNOR'S MESSAGE NO. 607

**Thursday, March 7, 2019**  
**3:30 p.m.**  
**Room 224**

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DEPUTY DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, LEONARD HOSHIO, FOR A TERM TO EXPIRE AT NOON ON 12-05-2022.

Chair Taniguchi, Vice Chair Ihara and Members of the Committee:

We strongly support Leonard Hoshio's appointment to the position of Deputy Director of the Department of Labor and Industrial Relations (department). We are working with Mr. Hoshio in our professional capacities as Director and Deputy Director of Finance, respectively.

Governor Ige's administration is committed to addressing the many issues facing our state in a direct and forthright manner. We strive to do the right thing, the right way to achieve our shared goal of a healthy, sustainable economy to support our keiki, our kupuna, and the disadvantaged.

Mr. Hoshio is an integral part of a team that is committed to achieving the goals of this administration in an honest, transparent, accountable, and responsive manner.

Mr. Hoshio has been with the department serving as deputy from 2015-2017 and as director from 2017-2018. He has also been in union-related positions with the International Longshore and Warehouse Union and the Hawaii Regional Council of Carpenters. Mr. Hoshio's work experience and union background will benefit the department and the State; therefore, we support confirmation.

Thank you for the opportunity to provide testimony.

**GM-607**

Submitted on: 3/4/2019 6:11:51 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Joanne Chikuma	Individual	Support	No

## Comments:

It is with great pleasure that I write in support of Leonard Hoshijo's appointment as Deputy Director, Department of Labor and Industrial Relations. Leonard has served the past four years in this department, three as Deputy Director and a little over a year as Director, so he has the experience for the job.

On a personal note, Leonard was the senior class president of our class, Kalani High School Class of 1969. He has continued to guide us in the planning and executing of our class reunions. This year marks our 50th class reunion. Despite his busy schedule, Leonard makes an effort to attend our monthly meetings. He is responsible and dedicated!

Sincerely,

Joanne Chikuma



**GM-607**

Submitted on: 3/4/2019 12:10:55 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Melanie Matsui	Individual	Support	No

Comments:



UNIVERSITY  
of HAWAII®  
WEST O'AHU

3 March 2019

Senator Brian Taniguchi  
Chair, Senate Committee on Labor, Culture and the Arts  
Hawai'i State Capitol, Room 224  
415 S. Beretania St.  
Honolulu, HI 96813

Re: Appointment of Leonard Hoshijo as Deputy Director, DLIR (Governor's Message No. 607)

Chairperson Taniguchi, and members of the Committee on Labor, Culture and the Arts:

I am pleased to urge confirmation of Governor Ige's nominee Leonard Hoshijo as Deputy Director of the Department of Labor and Industrial Relations. I have know Mr. Hoshijo professionally for over thirty years in my capacity as faculty and director of the Center for Labor Education & Research. He has proved himself to be a diligent and committed student of State and Federal Labor laws as well as the practical application of these laws in achieving positive and healthy labor-management relationships.

His participation in and support for our continuing education programs on Wage & Hour laws, Workers Compensation, Collective Bargaining and Hawai'i Labor History has contributed greatly to the success of these classes and has always been appreciated. In addition, for ten years prior to serving at the DLIR, he was appointed by the President of the University of Hawai'i, to the Labor Education Advisory Council established by HRS §304A-1603, the body charged with advising the University on our Labor Education programs.

There is no question in my mind that Mr. Hoshijo's character and integrity are above reproach, reflecting a balanced temperament well-suited to this appointment. Furthermore, his ability to analyze and understand the complex workings of our state and federal labor laws is rare and would make him a huge asset to the Department, and I am confident he would administer our state labor laws well and wisely.

I am pleased, therefore, to strongly support, without reservation, confirmation of nominee Leonard Hoshijo as Deputy Director to the Department of Labor and Industrial Relations.

Sincerely,

A handwritten signature in black ink, which appears to read "William J. Puette". The signature is fluid and cursive.

William J. Puette, Ph.D.



*Eric W. Gill, Financial Secretary-Treasurer*

*Gemma G. Weinstein, President*

*Godfrey Maeshiro, Senior Vice-President*

---

Thursday, March 7, 2019

Hawaii State Legislature  
Senate Committee on Labor, Culture and the Arts  
State Capitol  
415 South Beretania St.

Re: GM 607

Aloha Chair Taniguchi and Committee Members,

UNITE HERE Local 5 – a local labor organization representing 11,000 hotel, health care and food service workers throughout Hawaii would like to offer comments supporting the appointment of Leonard Hoshijo as Deputy Director of the Department of Labor and Industrial Relations.

We believe Mr. Hoshijo's long-standing relationship with labor organizations throughout Hawaii will continue to serve our State well. We believe he will be an asset to team of Director designee Murakami and we look forward to working with both of them.

Thank you

Testimony to the Senate Committee on  
Labor, Culture and the Arts

The Thirtieth Legislature  
Regular Session of 2019

Wednesday, March 7, 2019  
3:30 p.m.

Testimony on **Governor's Message No. 607**, Submitting for Consideration and Confirmation as the **Deputy Director of the Department of Labor and Industrial Relations**, Gubernatorial Nominee, **Leonard Hoshijo**, for a Term to Expire on December 5, 2022.

To the Honorable Brian T. Taniguchi, Chair, the Honorable Les Ihara, Jr., Vice Chair, and Members of the Committee:

My name is Catherine Awakuni Colón, and I am writing in **support** of the appointment of Leonard Hoshijo to serve as the Deputy Director of the Department of Labor and Industrial Relations, for a term to expire on December 5, 2022.

Over the last four years, I have had the opportunity to work with Mr. Hoshijo, who served as the Deputy Director and Director of the Department of Labor and Industrial Relations. As both the deputy director and director, I observed Mr. Hoshijo to be helpful on matters that crossed jurisdictions with the Department of Commerce and Consumer Affairs. Mr. Hoshijo is a steady, calm, and competent public servant who has demonstrated he possesses the expertise and temperament needed to assist in leading the Department of Labor and Industrial Relations.

I firmly believe Mr. Hoshijo will continue to be a valued and highly productive member of Governor Ige's cabinet, and respectfully request that you recommend approval of his nomination as Deputy Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to support G.M. No. 607. I would be pleased to respond to any questions that you may have.

# JOHN H. RADCLIFFE

---

1010 Wilder Avenue, Apt. #703, Honolulu, HI 96822 Phone (808) 754-4026 Email [jhr@808cch.com](mailto:jhr@808cch.com)

March 7, 2019

Senator Brian T. Taniguchi, Chair  
Senator Les Ihara, Jr., Vice Chair  
Committee on Labor, Culture and the Arts  
Hawaii State Capitol, Room 224  
Honolulu, HI 96813

**RE: SUPPORT - GM607 Submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO, for a term to expire at noon on 12-05-2022.**

Dear Chair Taniguchi, Vice Chair Ihara and Members of the Committee:

No one is better qualified to serve as an executive in the State Department of Labor than Leonard Hoshijo. His work history has all been about serving the people of Hawai'i.

As one who carefully watches our government, and who cares a great deal about Hawaii and its government, I wholeheartedly endorse the Governor's decision to keep Leonard as Deputy Director of Labor.

We hope that your review will be positive upon his appointment to this position and confirm him so that he can continue to serve. Thank you for your consideration of my testimony.

Sincerely,

John Radcliffe

**GM-607**

Submitted on: 3/4/2019 11:51:42 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
James Moffitt	Individual	Support	No

## Comments:

Senator Brian Taniguchi, Chair and Members of the Committee on Labor, Culture and the Arts,

I strongly support the confirmation of Leonard Hoshijo as Deputy Director, Department of Labor and Industrial Relations.

I have known Leonard for over 30 years. We first met as Union brothers when I was Chairman of the Symphony Musicians. We quickly agreed that the Symphony needed long term support. This was important not only for the management and musicians, but also for Hawaii's children and the economic impact the HSO brings to the State. Leonard worked closely with the HSO management and musicians, guiding our Legislative efforts. His leadership was instrumental in obtaining State funding which allowed the HSO to develop a nationally recognized Statewide music for youth program, as well as long term, sustaining funding. That long term funding made it possible for the HSO to restart after the 2009 bankruptcy. So, in a very real way, Leonard helped guarantee the survival of the nearly 120 year old HSO. This was accomplished because of the high integrity Leonard displayed to all sides as we worked together guided by his sense of obligation to the importance of our cause.

Thank you,

James Moffitt

President, Musicians' Association of Hawaii

March 5, 2019

TO: THE HONORABLE SENATOR BRIAN T. TANIGUCHI, CHAIR,  
 HONORABLE SENATOR LES IHARA, JR., VICE CHAIR AND MEMBERS  
 OF THE COMMITTEE ON LABOR, CULTURE AND THE ARTS

SUBJECT: **GM 607** Submitting for consideration and confirmation as the Deputy Director of  
 the Department of Labor and Industrial Relations, Gubernatorial Nominee,  
**LEONARD HOSHIJO** for a term to expire 12-05-2022

NOTICE OF HEARING

DATE: Thursday, March 7, 2019  
 TIME: 3:30 PM  
 PLACE: Conference Room 224

The Honorable Senator Taniguchi, Vice Chair Ihara, and Members of the Senate Committee on  
 Labor, Culture and the Arts,

I am Lance Inouye, President of Ralph S. Inouye Co., Ltd. (RSI), a local general contractor. I am  
 writing in **strong support** of the confirmation of **Leonard Hoshijo** as the Deputy Director of the  
 Department of Labor and Industrial Relations (DLIR). I have had the privilege of working with  
 Mr. Hoshijo for over 15 years as a labor advocate for the Hawaii Regional Council of Carpenters  
 (Carpenters Union) and as Deputy Director and Director of the DLIR. Throughout that time, I  
 have witnessed his effectiveness due to his willingness to work collaboratively with members of  
 the construction industry to help solve labor problems relating to the industry.

With his 40 years representing labor unions in the state as well as the many years he has  
 already served so well as Deputy Director and Director of DLIR, he certainly has the depth and  
 breadth of experience in labor relations, backed by his intelligence, educational background and  
 collaborative approach. I am convinced he has the interests of labor at heart and yet understands  
 the business perspective in trying to craft outcomes that make sense for both as well as for the  
 community at large. I feel he has and will continue to serve the DLIR well.

The State is fortunate that **Leonard** has agreed to continue to serve the DLIR.  
 Accordingly, RSI and I personally **strongly support** the confirmation of **Leonard Hoshijo** as  
 the Deputy Director of the DLIR. Thank you for the opportunity to express my opinion of  
**Leonard**.

TESTIMONY OF  
LILY O.C. LING  
EXECUTIVE OFFICER  
LABOR AND INDUSTRIAL RELATIONS APPEALS BOARD

March 5, 2019

TO: The Honorable Brian Taniguchi, Chair  
Senate Committee on Labor and Culture and the Arts  
30<sup>th</sup> Legislature  
State Capitol, Room 224

RE: GM 607, LEONARD HOSHIJO, Gubernatorial Nominee as the  
Deputy Director of Labor and Industrial Relations

Date: March 7, 2019, 3:30 p.m.

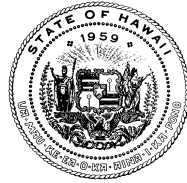
I strongly support the nomination of LEONARD HOSHIJO as Deputy Director of the Department of Labor and Industrial Relations (DLIR).

I have worked with Mr. Hoshijo since 2015 when he first became Deputy Director of DLIR. Mr. Hoshijo provided strong support and guidance to the department and its attached agencies in a vast array of issues and concerns, particularly in the areas of safety and emergency preparedness and enforcement of labor laws.

Mr. Hoshijo is a collaborative leader and manager who understands DLIR's role as the safety net for Hawai'i's workforce. He has demonstrated a commitment to serving the public.

I respectfully urge your committee to confirm Mr. Hoshijo as the Deputy Director of the Department of Labor and Industrial Relations.





**STATE OF HAWAII**  
**DEPARTMENT OF HEALTH**  
P. O. Box 3378  
Honolulu, HI 96801-3378  
doh.testimony@doh.hawaii.gov

**Testimony in SUPPORT of GM607**  
**Submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO, for a term to expire at noon on 12-05-2022.**

SENATOR BRIAN T. TANIGUCHI, CHAIR  
SENATE COMMITTEE ON LABOR, CULTURE, AND THE ARTS.

Hearing Date: March 7, 2019

Room Number: 224

1 **Fiscal Implications:** N/A.

2 **Department Testimony:** The Department of Health (DOH) supports the nomination of Mr.  
3 Leonard Hoshijo for Deputy Director of the Hawaii Department of Labor and Industrial  
4 Relations.

5 Mr. Hoshijo is an accomplished advocate for Hawaii's working families and tradespersons. In  
6 addition to program responsibilities, Leonard has directed research and education programs to  
7 assure participation in our state's democratic processes. This grass-roots organization, combined  
8 with decades of policy and governance work, particularly at the intersection of labor and  
9 housing, will be a tremendous asset to DLIR.

10 Thank you for the opportunity to testify in support of GM607.

11 **Offered Amendments:** N/A.

12



The Senate Committee on Labor, Culture and the Arts

Thursday, March 7, 2019

3:30 pm, Room 224

**RE: GM 607 DEPUTY DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, LEONARD HOSHIJO**

Attention: Chair Brian T. Taniguchi, Vice Chair Les Ihara, Jr. and  
Members of the Committee

The University of Hawaii Professional Assembly (UHPA) urges the committee to **support GM 607**, the nomination of Leonard Hoshijo to the position of Deputy Director of the Department of Labor and Industrial Relations.

Leonard's extensive experience and background working in labor organizations, and most recently, in his capacity working in the roles of both Deputy Director, and Director of the Department of Labor and Industrial Relations, makes Leonard an ideal candidate for this position, and helps ensure that the labor community is represented in the Governor's administration.

Thank you for for the opportunity to provide testimony in **support of GM 607**.

Respectfully Submitted,

A handwritten signature in black ink, reading "Kristeen Hanselman".

Kristeen Hanselman  
Executive Director

University of Hawaii  
Professional Assembly

DAVID Y. IGE  
GOVERNOR

JOSHUA GREEN  
LIEUTENANT GOVERNOR



SCOTT T. MURAKAMI  
DIRECTOR

LEONARD HOSHIJO  
DEPUTY DIRECTOR

ELAINE YOUNG  
ADMINISTRATOR

**STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
WORKFORCE DEVELOPMENT DIVISION**

830 PUNCHBOWL STREET, ROOM 329  
HONOLULU, HAWAII 96813  
[www.hawaii.gov/labor](http://www.hawaii.gov/labor)  
Phone: (808) 586-8877 / Fax: (808) 586-8822  
Email: [dlir.workforce.develop@hawaii.gov](mailto:dlir.workforce.develop@hawaii.gov)

March 5, 2019

To: The Honorable Brian T. Taniguchi, Chair,  
The Honorable Les Ihara Jr., Vice Chair, and  
Members of the Senate Committee on Labor, Culture and the Arts

Date: Thursday, March 7, 2019  
Time: 3:30 p.m.  
Place: Conference Room 224, State Capitol

From: Elaine Young, Administrator  
Department of Labor and Industrial Relations Workforce Development Division

**GM 607 Leonard Hoshijo to Serve as Deputy Director of the Department of Labor and Industrial Relations**

Chair Taniguchi, Vice Chair Ihara Jr., and Members of the Committee:

My name is Elaine Young and I am the Administrator for the Workforce Development Division of the Department of Labor and Industrial Relations (DLIR). I support the confirmation of Mr. Leonard Hoshijo as the Deputy Director of the Department of Labor and Industrial Relations. Mr. Hoshijo has served as Director and Deputy Director of the Department of Labor and Industrial Relations and has been a leader in the labor industry for over 30 years.

I urge you to confirm Mr. Leonard Hoshijo to serve as the Deputy Director for the Department of Labor and Industrial Relations where, if confirmed, he will through his diligence and experience help lead the department during the next four years.

Thank you for the opportunity to testify in support of Mr. Leonard Hoshijo.

Statement of  
**Mary Alice Evans**

before the  
**SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS**

Thursday, March 7, 2019  
3:30 p.m.  
State Capitol, Conference Room 224

in consideration of  
**GM 607**

**Submitting for consideration and confirmation as the Deputy Director of the  
Department of Labor and Industrial Relations, Gubernatorial Nominee,  
LEONARD HOSHIJO, for a term to expire at noon on 12-05-2022.**

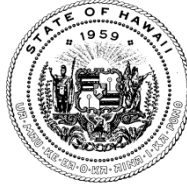
Chair Taniguchi, Vice Chair Ihara and Members of the Committee.

I respectfully urge your **strong support** for the confirmation of **Leonard Hoshijo** to serve as the Deputy Director of the Department of Labor and Industrial Relations.

I have had the pleasure of working with Len when he served as Deputy and Director of DLIR. Len is quiet and thoughtful and understands the challenges facing Hawaii's working families. Len brings many years working for the ILWU to his role as Deputy Director. He knows the DLIR programs and employees and has earned their trust.

I respectfully urge your favorable consideration of the nomination of Leonard Hoshijo for Deputy Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to comment.



**TESTIMONY BY:**

JADE T. BUTAY  
DIRECTOR

Deputy Directors  
LYNN A.S. ARAKI-REGAN  
DEREK J. CHOW  
ROSS M. HIGASHI  
EDWIN H. SNIFFEN

**STATE OF HAWAII  
DEPARTMENT OF TRANSPORTATION  
869 PUNCHBOWL STREET  
HONOLULU, HAWAII 96813-5097**

March 7, 2019  
3:30 p.m.  
State Capitol, Room 224

**G.M. 607**

**Submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO, for a term to expire at noon on 12-05-2022.**

Senate Committee on Labor, Culture and the Arts

---

The Department of Transportation (DOT) **strongly supports** the confirmation of Leonard Hoshijo as the Deputy Director of the Department of Labor and Industrial Relations (DLIR)

Mr. Hoshijo earned his bachelor's degree from Antioch College and a P.Ed. from the University of Hawaii. He has carried out various responsibilities for the International Longshore and Warehouse Union including Housing Representative, Organizer, International Representative and International Vice President. He is an active nonprofit board member for a number of organizations including the Hawaii Housing Development Corp., the Labor Education Advisory Board, University of Hawaii Center for Labor Education and Research, and Hawaii Labor Heritage Council. He was the Education and Political Director for the Hawaii Regional Council of Carpenters.

Making sure that the department charged with serving and protecting workers has the leadership it needs to make that mission a reality during these challenging times is critical. Mr. Hoshijo is well qualified and is the right person to be the Deputy Director of DLIR. We are pleased to have a highly respected individual who has answered the call to service and is committed to the task at hand. Combined with his familiarity of the department and its challenges, he has integrity, strong work ethic, and communication skills necessary to step right in and effectively lead DLIR. We look forward to working with Mr. Hoshijo.

Thank you for the opportunity to provide testimony.

DAVID Y. IGE  
Governor

JOSH GREEN  
Lt. Governor



PHYLLIS SHIMABUKURO-GEISER  
Acting Chairperson  
Board of Agriculture

State of Hawaii  
**DEPARTMENT OF AGRICULTURE**  
1428 South King Street  
Honolulu, Hawaii 96814-2512  
Phone: (808) 973-9600 FAX: (808) 973-9613

TESTIMONY OF THE DEPARTMENT OF AGRICULTURE  
BEFORE THE SENATE COMMITTEE ON LABOR, CULTURE, & THE ARTS

MARCH 7, 2019  
3:30 P.M.  
CONFERENCE ROOM 224

GOVERNOR'S MESSAGE NO. 607  
SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DEPUTY  
DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,  
GUBERNATORIAL NOMINEE, LEONARD HOSHIO, FOR A TERM TO EXPIRE AT  
NOON ON 12-05-2022

Chairperson Taniguchi and Members of the Committee:

Thank you for the opportunity to testify on GM 607, submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Leonard Hoshio, for a term to expire at noon on 12-05-2022. The Department strongly supports this measure.

Mr. Hoshio has served as the Director of the Department of Labor and Industrial Relations since 2017 and as the Deputy Director from 2015-2017. His experience, leadership, and commitment to public service are vital for the State as the Deputy Director of the DLIR.

Thank you for the opportunity to testify on this measure.



**GM-607**

Submitted on: 3/5/2019 9:39:04 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Alan S. Hayashi	Testifying for Vice Chairman of Hawaii State Workforce Development Council	Support	Yes

Comments:

Testimony for GM 607

Leonard Hoshijo as Deputy Director of DLIR

Chair Taniguchi, Vice Chair Ihara, and members of the Committee on Labor, Culture and the Arts:

My name is Alan S. Hayashi, and I rise in strong support of the nomination of Leonard Hoshijo to be Deputy Director of the Department of Labor and Industrial Relations.

I have known Leonard Hoshijo for about 4 years and have always had the highest respect for his work in the labor sector. When he was appointed the interim Director of Labor, had the opportunity to work closely with him to attempt to bring the Maritime business sector and the labor unions closer in collaboration. He was extremely respected by both parties and helpful in the collaboration attempt which is still in progress. His deep background in Labor and knowledge of government operations will serve the DLR well in the coming years.

Thank you for the opportunity to testify in strong support of Leonard Hoshijo.



# LiUNA!

**TESTIMONY OF RYAN K. KOBAYASHI  
GOVERNMENT AND COMMUNITY RELATIONS DIRECTOR  
HAWAII LABORERS UNION LOCAL 368**

**PETER A. GANABAN**  
*Business Manager/  
Secretary-Treasurer*

**ALFONSO OLIVER**  
*President*

**JOBY NORTH II**  
*Vice President*

**TONI FIGUEROA**  
*Recording Secretary*

**JAMES DRUMGOLD JR.**  
*Executive Board*

**ORLANDO PAESTE**  
*Executive Board*

**JOSEPH YAW**  
*Executive Board*

**MARTIN ARANAYDO**  
*Auditor*

**RUSSELL NAPIHA'A**  
*Auditor*

**MARK TRAVALINO**  
*Auditor*

**ALFRED HUFANA JR.**  
*Sergeant-At-Arms*

LABOR, CULTURE AND THE ARTS

NOTICE OF HEARING

DATE: Thursday, March 7, 2019  
TIME: 3:30 p.m.  
PLACE: Room 224

**SUPPORT FOR LEONARD HOSHIJO DEPUTY DIRECTOR OF THE DEPARTMENT  
OF LABOR AND INDUSTRIAL RELATIONS (GM 607)**

**ALOHA COMMITTEE CHAIR TANIGUCHI, VICE-CHAIR IHARA, AND COMMITTEE  
MEMBERS,**

My name is Ryan K. Kobayashi, Government and Community Relations Director for the Hawaii Laborers Union, Local 368. The Hawaii Laborers Union is made up of over 5000 working and retired members across the State of Hawaii, and we **SUPPORT** the confirmation of **Leonard Hoshijo** as the Deputy Director of the Department of Labor and Industrial Relations.

Leonard Hoshijo has a long history with the labor movement in the private sector as he has served many years in the past with the ILWU and most recently the Hawaii Regional Council of Carpenters. We feel that this experience is what is needed to ensure that the rights of all workers in the State of Hawaii are adequately protected through good labor policy.

Therefore, the Hawaii Laborers' Union respectfully requests that this committee act favorably with regard to the confirmation of Leonard Hoshijo as the Deputy Director of the Department of Labor and Industrial Relations.

Respectfully,

Ryan K. Kobayashi

LiUNA Local 368  
1617 Palama Street  
Honolulu, HI 96817  
Phone: (808) 841-5877  
Fax: (808) 847-7829  
[www.local368.org](http://www.local368.org)

**Feel the Power**



DAVID Y. IGE  
GOVERNOR

JOSH GREEN  
LIEUTENANT GOVERNOR



SCOTT T. MURAKAMI  
DIRECTOR

LEONARD HOSHIJO  
DEPUTY DIRECTOR

STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

March 7, 2019

To: The Honorable Brian Taniguchi, Chair,  
The Honorable Les Ihara, Jr., Vice Chair, and  
Members of the Senate Committee on Labor, Culture and the Arts

Date: Thursday, March 7, 2019  
Time: 3:30 p.m.  
Place: Conference Room 224, State Capitol

From: Scott T. Murakami, Director  
Department of Labor and Industrial Relations (DLIR)

**RE: GM 607 NOMINATION OF LEONARD HOSHIJO AS  
DEPUTY DIRECTOR OF THE DLIR**

Chair Taniguchi, Vice Chair Ihara and Members of the Senate Committee on Labor, Culture and the Arts, my name is Scott Murakami and I am testifying testimony in strong support of Leonard Hoshijo, Gubernatorial Nominee for Deputy Director of the State of Hawaii Department of Labor and Industrial Relations.

Mr. Hoshijo has dedicated his professional life in service to Hawaii's labor force. Twenty-six years of his career have been of service to members the International Longshore and Warehouse Union. This was followed by fourteen years of service to members of the Hawaii Regional Council of Carpenters.

For the past four years, Mr. Hoshijo has been an invaluable asset to the Department. Serving both as the immediate past Director and prior Deputy Director, Mr. Hoshijo has provided effective leadership in legislative, administrative, and programmatic areas of our Department. He is also our resident expert on Chapter 104 HRS Wages and Hours on Public Works.

Mr. Hoshijo leads with quiet confidence which has been very reassuring during our leadership transition and in challenging situations that the Department faces. Leonard is a trusted confidant. He is a fair and honest man with strong character demonstrated through his ethical behavior and support of his team members both professionally and personally.

I am honored that Mr. Hoshijo has chosen to serve our Department and urge you to confirm his appointment as our Deputy Director as he is truly a valued member of our team.

Thank you very much for this opportunity to testify.



## HAWAII REGIONAL COUNCIL OF CARPENTERS

Senate Committee on Labor, Culture and the Arts  
The Honorable Brian T. Taniguchi, Chair  
The Honorable Les Ihara, Jr., Vice Chair

Thursday, March 7, 2019  
3:30pm, State Capitol Room 224

### Statement of the Hawaii Regional Council of Carpenters – Strong Support for GM607 Nomination of Leonard Hoshijo as Deputy Director of DLIR

Aloha Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

The Hawaii Regional Council of Carpenters **strongly supports** the nomination of Leonard Hoshijo for Deputy Director of the Department of Labor and Industrial Relations. Mr. Hoshijo has dedicated the last 40 plus years of his life to the local labor movement and Hawaii's working people.

DLIR is charged with the administration of programs designed to increase the economic security, physical and economic well-being, and productivity of workers, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. DLIR is further charged with developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions. Each of these functions has an essential role in the health, safety, and well-being of our members.

As Deputy Director and then Director of DLIR, Mr. Hoshijo consistently advanced efforts to support Hawaii workers, such as diligent investigative and regulatory actions against unscrupulous contractors at stores at the 'Ewa Wing of the Ala Moana Shopping Center, putting a halt to negative health, safety, and wage issues at the Maile Sky Court Hotel in Waikiki, and pushing for additional legislative tools to prevent unlawful activity in the first place. Mr. Hoshijo was also influential in pushing for changes to streamline operations of the boards which are under DLIR's purview.

Prior to his service at DLIR, Mr. Hoshijo worked for fourteen years with our union as our Education and Political Director. In this role, he implemented programs that educated our members about the origins and activities of the union, and worked with both labor and management parties to successfully negotiate our five-year carpentry and drywall contracts.

With his impressive professional experience with DLIR, our union, and the International Longshore and Warehouse Union, and his extensive community service activities, we strongly believe that Mr. Hoshijo is eminently qualified to serve as Deputy Director of DLIR.

Therefore, we request your committee's favorable consideration for the nomination of Leonard Hoshijo as Deputy Director of the Department of Labor and Industrial Relations.

#### STATE HEADQUARTERS & BUSINESS OFFICES

OAHI: 1311 Houghtailing Street, Honolulu Hawaii 96817-2712 • Ph. (808) 847-5761 Fax (808) 440-9188  
HILO OFFICE: 525 Kilauea Avenue, Room 205, Hilo, Hawaii 96720-3050 • Ph. (808) 935-8575 Fax (808) 935-8576  
KONA OFFICE: 75-126 Lunapule Road, Kailua-Kona, Hawaii 96740-2106 • Ph. (808) 329-7355 Fax (808) 326-9376  
MAUI OFFICE: 330 Hookahi Street, Wailuku, Maui 96793-1449 • Ph. (808) 242-6891 Fax (808) 242-5961  
KAUAI OFFICE: Kuhio Medical Ctr Bldg., 3-3295 Kuhio Hwy, Suite 201, Lihue, Kauai 96766-1040 • Ph. (808) 245-8511 Fax (808) 245-8911



**International Union of Painters and Allied Trades  
District Council 50**

**TO THE SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
THIRTIETH LEGISLATURE  
REGULAR SESSION 2019**

**TIME/DATE: 3:00 P.M. – THURSDAY, MARCH 7, 2019**

**TESTIMONY ON GOVERNOR'S MESSAGE NO. 607 – "SUBMITTING FOR  
CONSIDERATION AND CONFIRMATION AS THE DEPUTY DIRECTOR OF  
THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
GUBERNATORIAL NOMINEE, LEONARD HOSHIJO, FOR A TERM TO EXPIRE  
AT NOON ON 12-05-2022."**

**TO SENATOR BRIAN TANIGUCHI, CHAR AND MEMBERS OF THE  
COMMITTEE ON LABOR, CLTURE AND THE ARTS:**

The International Union of Painters and Allied Trades, District Council 50, appreciates the opportunity to testify in **strong support** of Governor's Message No. 607 – Gubernatorial Nominee, Leonard Hoshijo, nominee as Deputy Director of the Department of Labor and Industrial Relations. My name is Lorna Woo, Director of Government Affairs, International Union of Painters and Allied Trades, District Council 50, an organization comprised of five (5) unions, the Painters, Local Union 1791; the Glaziers Architectural and Glass Metal Workers, Local Union 1889; the Carpet Linoleum and Soft Tile, Local Union 1926; the Drywall, Tapers Finishers, Local Union 1944; and the Pearl Harbor Metal Trades Local Union 1941, representing approximately 2000 members throughout the State of Hawaii.

2240 Young Street  
Honolulu, HI 96826

Phone  
808.941.0991

Fax  
808.955.9091

Email  
info@dc50.org

Website  
www.dc50.org

PAINTERS  
808.941.0991

GLAZIERS  
ARCHITECTURAL  
AND GLASS METAL  
WORKERS  
808.946.3329

CARPET LINOLEUM  
AND SOFT TILE  
808.942.3988

DRYWALL TAPERS  
FINISHERS  
808.848.7766

I am writing in strong support of Mr. Leonard Hoshijo to serve as the Deputy Director of the Department of Labor and Industrial Relations.

Mr. Hoshijo has served as both Director and Deputy Director for the Department of Labor and Industrial Relations for a number of years and I have found him to be very informative and hard working. He has a wealth of institutional knowledge and has a strong understanding of the construction industry. He is a leader and a great communicator who is willing and committed to serving by keeping the public's best interest in mind.

Mr. Hoshijo has also held many positions throughout his career, ranging from international union representative to education and political director. I believe that Mr. Hoshijo's experiences in both the public and private sectors allows him to make comprehensive and unbiased decisions with a vested interest for all.

Thank you for the opportunity to testify and I ask that you support the confirmation of Mr. Leonard Hoshijo as the Deputy Director of the Department of Labor and Industrial Relations.





**NORDIC PCL CONSTRUCTION, INC.**

1099 Alakea Street, Suite 1600, Honolulu, HI 96813

Telephone: 808-541-9101 ♦ Fax: 808-541-9108 ♦ [www.nordicpcl.com](http://www.nordicpcl.com)

March 6, 2019

Senate Committee on Labor, Culture and the Arts  
The Honorable Brian T. Taniguchi, Chair  
The Honorable Les Ihara Jr., Vice Chair  
Thursday, March 7, 2019  
3:30 PM, State Capitol Room 224

GM 607 – Submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO

Aloha Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

My name is Glen Kaneshige and I am the president of Nordic PCL Construction, Inc. Founded in Honolulu in 1938, Nordic PCL celebrated its 80<sup>th</sup> anniversary in 2018. Over the past eight decades of our tenure as a kama'aina general building contractor, our company has been fortunate to build some of the most iconic projects in Hawaii such as the Hawaii Convention Center, Symphony Honolulu, and the James Campbell Building in Kapolei.

I strongly support the Governor's nomination of Mr. Leonard Hoshijo for the position of Deputy Director of the Department of Labor and Industrial Relations (DLIR). Mr. Hoshijo is qualified to serve as the Deputy Director of DLIR. He has served as the DLIR Deputy Director for three years, and as the department's Director for a little over a year.

As a signatory contractor to the Hawaii Regional Council of Carpenters, I have known Mr. Hoshijo when he served as Education and Political Director for the union. We have served together on labor-management committees to address industry issues and concerns while collaborating to ensure labor harmony on construction projects. During his role as Director of the State of Hawaii Department of Labor and Industrial Relations, I would interact with Mr. Hoshijo while I served as a board member of the Hawaii Workforce Development Council and as chair of the Legislative Committee for the General Contractors Association of Hawaii.

In my dealings with Mr. Hoshijo, I have found him to be knowledgeable, educated and well versed on topics in the areas that include but are not limited to labor, the construction industry, legislative issues, and regulatory requirements. He is thoughtful and rational thinker yet empathetic when addressing matters requiring conflict resolution. I believe he is a person of good character and integrity and will serve with the best interests of the State of Hawaii always in mind.

Accordingly, I strongly urge you to confirm Mr. Hoshijo as the Deputy Director of DLIR.

Mahalo for this opportunity to submit written testimony.

A handwritten signature in blue ink that reads "Glen Kaneshige". The signature is fluid and cursive, with the first name "Glen" being more prominent.

Glen Kaneshige  
President

**GM-607**

Submitted on: 3/6/2019 12:50:26 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Mitzie Higa	Testifying for Democratic Party of Hawaii Labor Caucus	Support	No

Comments:

Statement of  
**Mike McCartney**

before the  
**SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS**

Thursday, March 7, 2019  
3:30 p.m.  
State Capitol, Conference Room 224

in consideration of  
**GM 607**

**Submitting for consideration and confirmation as Deputy Director, Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO, for a term to expire at noon on 12-05-2022.**

Chair Taniguchi, Vice Chair Ihara and Members of the Committee.

I **support** the appointment of **Leonard Hoshijo** to serve as the Deputy Director of the Department of Labor and Industrial Relations.

Mr. Hoshijo is currently serving as the Deputy Director of the Department of Labor and Industrial Relations (DLIR) but also oversaw the department as the Director during his tenure at DLIR. He previously worked at the Hawaii Regional Council of Carpenters and the International Longshore and Warehouse Union where he was able to successfully address the needs of employee members while collaborating with partner groups. His understanding of the department's goals and challenges will be a strong asset to the continued success of the DLIR. He is a capable leader and his service will benefit the department and the people of the State of Hawaii.

For these reasons, I urge his confirmation for Deputy Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to comment.

**GM-607**

Submitted on: 3/6/2019 2:03:44 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Brian Miyamoto	Testifying for Hawaii Farm Bureau Federation	Support	No

Comments:





STATE OF HAWAII  
**DEPARTMENT OF PUBLIC SAFETY**  
919 Ala Moana Boulevard, 4th Floor  
Honolulu, Hawaii 96814

**NOLAN P. ESPINDA**  
DIRECTOR

**Maria C. Cook**  
Deputy Director  
Administration

**Jodie F. Maesaka-Hirata**  
Deputy Director  
Corrections

**Renee R. Sonobe Hong**  
Deputy Director  
Law Enforcement

No. \_\_\_\_\_

**WRITTEN TESTIMONY ONLY**

TESTIMONY ON GOVERNOR'S MESSAGE 607  
SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS DEPUTY  
DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL  
RELATIONS, GUBERNATORIAL NOMINEE LEONARD HOSHIJO.

by  
Nolan P. Espinda, Director  
Department of Public Safety

Senate Committee on Labor, Culture and the Arts  
Senator Brian T. Taniguchi, Chair  
Senator Les Ihara, Jr., Vice Chair

Thursday, March 7, 2019; 3:30 p.m.  
State Capitol, Conference Room 224

Chair Taniguchi, Vice Chair Ihara and Members of the Committee:

The Department of Public Safety (PSD) supports the nomination of Leonard Hoshijo as the Deputy Director for the Department of Labor and Industrial Relations (DLIR).

Deputy Director Hoshijo has proven himself to be an effective leader in his previous roles as the Director and Deputy Director of the DLIR. He is highly qualified to assume the role of Deputy Director yet again. Having been part of the DLIR leadership since 2015, Deputy Director Hoshijo has gained the understanding and knowledge of the DLIR's structure, mission, and operations. Additionally, Deputy Director Hoshijo has many years of experience in the labor industry. His familiarity with the DLIR and experience in the labor industry are assets to the State of Hawaii.

Thank you for the opportunity to present this testimony.



March 5, 2019

TO: The Honorable Brian T. Taniguchi, Chair, The Honorable Les Ihara Jr., Vice Chair, and the Members of Senate Committee on Labor, Culture and the Arts

SUBJECT: Strong Support of GM 607 – Submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIO

Date: Thursday, March 7, 2019

Time: 3:30 PM,

Place: Conference Room 224  
State Capitol

Aloha Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

Since 1984, Alan Shintani, Inc. has been providing general contractor services building and remodeling homes, commercial buildings and government projects. ASI has earned a solid reputation in Hawaii and continuously strives to succeed in all its endeavors.

I've known Mr. Hoshio for over 10 years and I know he will get the job done. He is well educated, a hard-meticulous worker and he truly cares about people.

I support the Governor's nomination of Mr. Leonard Hoshio for the position of Deputy Director of the Department of Labor and Industrial Relations (DLIR) as he is most qualified to serve again as the Deputy Director of DLIR. He has already served as the DLIR Deputy Director for three years, and then as the department's Director for a little over a year.

I strongly urge you to confirm Mr. Hoshio as the Deputy Director of DLIR.

Thank you for this opportunity to submit my written testimony.

Alan Shintani  
President  
Alan Shintani, Inc.

**Testimony of William Kennison  
In Support of GM 607  
Appointment of Leonard Hoshijo as Deputy Director of  
Department of Labor and Industrial Relations**

Senator Brian Taniguchi, Chair,  
and Members of the Committee on Labor, Culture and the Arts  
The Senate  
March 7, 2019  
2:45 pm  
Room 224 Hawaii State Capitol

My name is William Kennison and I am a retired Maui Division Director for the ILWU Local 142. I strongly believe that Leonard Hoshijo has done an excellent job as both Deputy and Director for DLIR.

When Mr. Hoshijo took the position, he promised to advocate for the rights, health, and safety of working people. He has done this.

I have worked with Mr. Hoshijo for many years on labor and housing issues and I have found him to have a great amount of knowledge and the utmost integrity I strongly urge passage of GM 607.

Thank you.



**SanHi**

GOVERNMENT STRATEGIES

A LIMITED LIABILITY LAW PARTNERSHIP

DATE: March 6, 2019

TO: Senator Brian T. Taniguchi  
Chair, Committee on Labor, Culture and the Arts

*Submitted Via Capitol Website*

FROM: Rick Tsujimura

RE: **GM 601 – Submitting for consideration and confirmation as the Deputy Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LEONARD HOSHIJO, for a term to expire at noon on 12-05-2022.**

**Hearing Date: Thursday, March 7, 2019 at 3:30 p.m.**

**Conference Room: 224**

---

Dear Chair Taniguchi and Members of the Committee on Labor, Culture and the Arts:

I write in **support** of the nomination of Leonard Hoshijo's appointment as Deputy Director of the Department of Labor and Industrial Relations.

I have known Leonard for the good part of three decades, and can testify not only to his character and integrity but his willingness to serve the people of our state. I first met Leonard when he was working for the unions and we have remained friends over the years despite some differences on labor issues. Leonard understands labor issues and would be a great deputy director.

I urge you to consent to his nomination and appointment.

**GM-607**

Submitted on: 3/6/2019 5:30:09 PM

Testimony for LCA on 3/7/2019 3:30:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Michael Golojuch Jr	Individual	Support	Yes

Comments:

Aloha Senators,

I support the Governor's nomination of Leonard Hoshijo for Deputy Director of the Department of Labor and Industrial Relations (DLIR) via Governor's Message 607 (GM607). Leonard has already served as Deputy Director as well as the Director of DLIR for several years. If that wasn't enough he brings with him the experience of working with the Carpenters Union for 14 years and ILWU for more than 25 years.

Please support his nomination.

Mahalo for the opportunity to testify in support of Leonard Hoshijo for Deputy Director of the Department of Labor and Industrial Relations.

Michael Golojuch, Jr.

DAVID Y. IGE  
GOVERNOR  
STATE OF HAWAII

JOSH GREEN  
LT. GOVERNOR  
STATE OF HAWAII



JOBIE M. K. MASAGATANI  
CHAIRMAN  
HAWAIIAN HOMES COMMISSION

WILLIAM J. AILA, JR.  
DEPUTY TO THE CHAIRMAN

**STATE OF HAWAII  
DEPARTMENT OF HAWAIIAN HOME LANDS**

P. O. BOX 1879  
HONOLULU, HAWAII 96805

**TESTIMONY OF JOBIE M. K. MASAGATANI, CHAIRMAN  
HAWAIIAN HOMES COMMISSION  
BEFORE THE SENATE COMMITTEE ON LABOR, CULTURE, AND THE ARTS  
HEARING ON MARCH 07, 2019 AT 3:30 PM IN CR 224**

**IN SUPPORT OF**

**GM607**

for consideration and confirmation as the Deputy Director of the Department of Labor  
and Industrial Relations,  
Gubernatorial Nominee, **LEONARD HOSHIJO**,  
for a term to expire 12-05-2022

March 07,, 2019

Aloha Chair Taniguchi, Vice Chair Ihara, and members of the Committee:

It is an honor to provide this testimony in support of Governor Ige's nomination of Leonard Hoshijo as the Deputy Director of the Department of Labor and Industrial Relations (DLIR).

Mr. Hoshijo's background, wide and varied experience in labor, and tenure with the DLIR, make him well-qualified for this appointment. The Department of Hawaiian Home Lands looks forward to working with Mr. Hoshijo for the next four years.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of our testimony.

DAVID Y. IGE  
GOVERNOR

JOSH GREEN M.D.  
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA  
DIRECTOR

DAMIEN A. ELEFANTE  
DEPUTY DIRECTOR

**STATE OF HAWAII**  
**DEPARTMENT OF TAXATION**  
830 PUNCHBOWL STREET, ROOM 221  
HONOLULU, HAWAII 96813  
<http://tax.hawaii.gov/>  
Phone: (808) 587-1540 / Fax: (808) 587-1560  
Email: Tax.Directors.Office@hawaii.gov

To: The Honorable Brian Taniguchi, Chair  
and Members of the Senate Committee on Labor, Culture and the Arts

Date: Thursday, March 7, 2019  
Time: 3:30 p.m.  
Place: Conference Room 224, State Capitol

From: Linda Chu Takayama, Director  
Department of Taxation

Re: GM 607 Leonard Hoshijo

Mr. Chairman and Members of the Committee, my name is Linda Chu Takayama, Director of the Department of Taxation, and I am testifying in strong support of Leonard Hoshijo's confirmation as Deputy Director of the Department of Labor and Industrial Relations.

Leonard served as Deputy when I was DLIR Director up until a little more than a year ago. He will be of great assistance to the new Director, as he was to me. Among his accomplishments was his leadership in the effort to take action against non-compliant contractors through several notable raids on businesses at Ala Moana Center and Waikiki. The result was several hundreds of thousands of dollars in fines for workers compensation, TDI and health insurance.

The State would be well served by your favorable consideration of his nomination.

Thank you for the opportunity to provide testimony in support of his confirmation.

**GM-607**

Submitted on: 3/7/2019 8:43:44 AM

Testimony for LCA on 3/7/2019 3:30:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Jayson Watts	Individual	Support	No

Comments: